



2520003096655

INTERNATIONAL BOTTLED WATER ASSOCIATION

September 25, 1992

Top Hat Exemption
Pension and Welfare Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

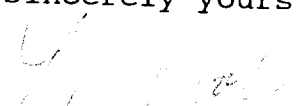
Re: Deferred Compensation Plan

To Whom It May Concern:

As prescribed by Labor Regulation Section 2520.104-23, we are writing to advise you that we have established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. We maintain one such plan that covers 3 employees at present. Our Federal Identification Number is: 25-1124210.

Please let me know if you would like a copy of our plan document or any other information. Thank you.

Sincerely yours,


Lisa M. Prats
Vice President

LMP:crc

16,729

INTERNATIONAL BOTTLED WATER ASSOCIATION

DATE INVOICE NO COMMENT
09/17/92 091792

AMOUNT	DISCOUNT	NET AMOUNT
1,000.00	.00	1,000.00

5236

Handwritten signature or initials

09/24/92 Top Hat Exemption

CHK TOTAL: 1.000.00



INTERNATIONAL
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WATER
ASSOCIATION

113 N. Henry Street
Alexandria, VA 22314-2973

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FORM NO. 10-10-10

10-10-10