

ERISA EXEMPTION STATEMENT AS PER LABOR REGULATION  
SECTION 2520.104-23 OF UNFUNDED OR INSURED PENSION  
(DEFERRED COMPENSATION) PLANS FOR SELECTED MANAGEMENT  
OR HIGHLY PAID EMPLOYEES--ALTERNATIVE COMPLIANCE

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington DC 20216

Secretary of Labor

The employer identified below elects the alternative compliance method for the deferred compensation plan(s) listed below. The employer hereby declares that it maintains the plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer agrees to provide plan documents, if any, to the secretary upon request as required by Section 104(a)(1) of the Act.

The employer currently maintains 1 plan(s) and such plan(s) have the following number of employees in each plan:

<u>Plan Identification (Initials)</u>	<u>Number of Employees</u>
<u>Executive Compensation Agreement</u>	<u>1</u>
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Identification of Employer:

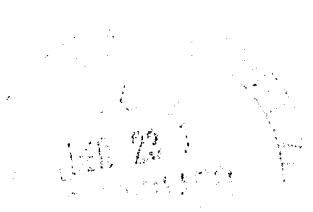
Name Menzner Lumber and Supply Company

Address P.O. Box 217

City/State/Zip Marathon, WI 54448

Employer Identification Number 39 - 0465330

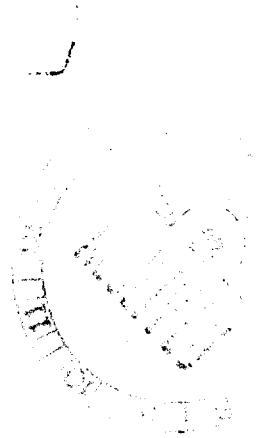
16,820



Menzner Lumber & Supply Co  
Employer Name

By Robert Menzner  
Signature of Administrator

11/5/92  
Date

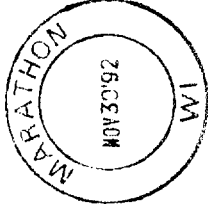


16/12/20



**MENZNER**  
LUMBER & SUPPLY CO.  
P.O. Box 217  
Marathon, WI 54448

**WOOD**  
AMERICA'S RENEWABLE  
RESOURCE



*B*

OFFICE OF EMPLOYEE BENEFITS SECURITY  
LABOR-MANAGEMENT SERVICES ADMINISTRATION  
U.S. DEPT. OF LABOR  
WASHINGTON, DC 20216

