

2520005096580

October 5, 1992

CERTIFIED MAIL --  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: The C.W. Zumbiel Company Deferred Compensation Plan

In accordance with Labor Regulation Section 2520.104-23, The C.W. Zumbiel Company, as plan administrator of The C.W. Zumbiel Company Deferred Compensation Plan, a pension plan for a select group of management or highly compensated employees, hereby declares that:

1. The name, address, and IRS employer identification number of the employer maintaining the plan is as follows:

The C.W. Zumbiel Company  
2339 Harris Avenue  
Cincinnati, Ohio 45212-2792  
E.I.N. 31-0499900

2. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The C.W. Zumbiel Company Deferred Compensation Plan is the only such plan maintained by the employer.
4. As of the establishment of The C.W. Zumbiel Company Deferred Compensation Plan on May 25, 1967, the plan covered 14 employees. Currently the plan covers five employees.

The plan documents are available to you upon request.

Sincerely,

THE C.W. ZUMBIEL COMPANY



Mary L. Toler

Date 10/7/92

MLT:mm  
Enclosures

# The C. W. Zumbiel Company

PAPER BOXES  
FOLDING CARTONS  
BEVERAGE CARRIERS  
BLISTER & SKIN CARDS

2339 HARRIS AVENUE  
CINCINNATI (NORWOOD), OHIO 45212-2792  
PHONE: 513-531-3600  
FAX: 513-531-0072

December 15th, 1992

Pension and Welfare Benefits Administration  
U. S. Department of Labor  
P.O. Box 75212  
Washington, D.C. 20013-5212

re: The C. W. Zumbiel Company Deferred  
Compensation Plan and The C. W.  
Zumbiel Group Life Insurance Plan

Gentlemen:

Enclosed is a copy (with original signature) of the statement filed under Labor Regulation Section 2520.104-23 with regard to The C. W. Zumbiel Company Deferred Compensation Plan, a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Also enclosed are copies (with original signatures) of the 1988, 1989 and 1990 returns filed under the amnesty program as announced by the Department of Labor in USDL 92-158, for The C. W. Zumbiel Company Group Life Insurance Plan.

A check payable to the U.S. Department of Labor for \$1000.00 is attached to the statement and to each of the returns as a civil penalty for the late filing of such statement and returns.

Sincerely yours,

THE C. W. ZUMBIEL COMPANY

*Mary L. Toler*  
Mary L. Toler, Administrative committee

MLT;DT  
ENC.

1 TH Included

16.473

503  
9A

16.474

]

16.474

16,475

16 476



**First Class Mail**  
**First Class**

and Welfare Benefits Admin.  
75212  
on, DC 20013-5212

