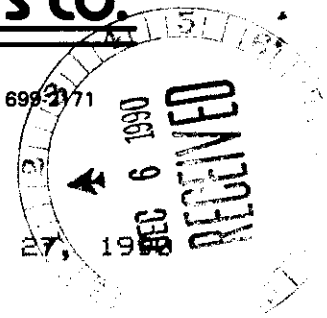




**METAL PRODUCTS CO.**

1313 PARKWAY DRIVE S.E. - P. O. BOX 270  
LEEDS, ALABAMA 35094

(205) 698-2171



November 27, 1989

Office of Employee Benefits Security  
Labor Management Services Administration  
United States Department of Labor  
Washington, D. C. 20216

2520 032 065 089  
**2520032065089**

Attention: Secretary of Labor

Dear Sir or Madam:

To comply with the requirements of the alternative reporting and disclosure method under the Employee Retirement Income Security Act of 1974, 110, applicable to unfunded or insured welfare benefit plans for a select group of management or highly compensated employees, as set forth in 26 C.F.R., 2520.104-24, the following information is provided by the undersigned Plan Administrator:

1. The name of the employer is M & B Metal Products Company.
2. The mailing address of the employer is 1313 Parkway Drive S. E., P.O. Box 250 Leeds, Al. 35094
3. The employer identification number of the employer is 63-0355818.
4. The number of plans is one (1) and the number of participants in the plan is one (1).

The above-named employer maintains this plan primarily for the purpose of providing death benefits to a select group of management or highly compensated employees. The employer will provide a copy of the plan and agreement to the Secretary of Labor upon request.

Sincerely,

M & B METAL PRODUCTS COMPANY  
(The "Plan Administrator")

By: Milton M. Magnus, III  
Milton M. Magnus, III

Its: President

MMM, III/bb