

CCBC

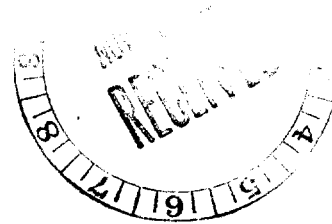
Council of Community Blood Centers

2520005096505

Suite 700 • 725 15th Street, N.W. • Washington, D.C. 20005
(202) 393-5725 • FAX (202) 393-1282

November 18, 1992

Top Hat Exemption
Pension and Welfare Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



Re: Deferred Compensation Plan

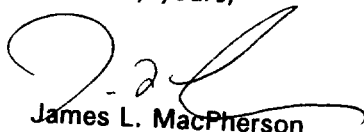
To Whom It May Concern:

As prescribed by Labor Regulation Section 2520.104-23, we are writing to advise you that we have established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. We maintain one such plan that covers one employee at present. Our Federal Identification Number is: 86-6052376.

Our check for \$1,000.00 is enclosed.

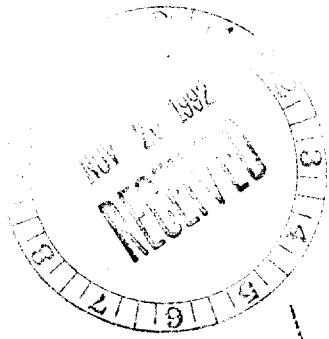
Please let me know if you would like a copy of our plan document or any other information.
Thank you.

Sincerely yours,


James L. MacPherson
Executive Director

13,215

Enc.



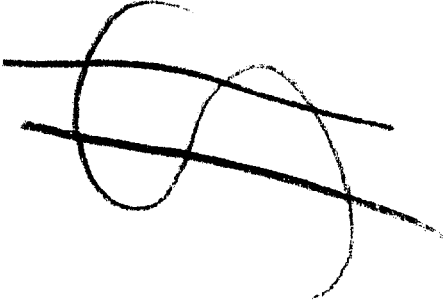
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Suite 700, The Folger Building
725 15th Street, N.W.
Washington, D.C. 20005



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