

2520005096340

**KRUGMAN, CHAPNICK & GRIMSHAW**

*Attorneys at Law*  
*Park 80 West-Plaza Two*  
*Saddle Brook, New Jersey 07662-5819*

MARTIN KRUGMAN  
HILLARD CHAPNICK (1931-1971)  
JOHN GRIMSHAW, JR. (1891-1971)  
JAMES D. KRUGMAN\*  
HOWARD KAILES\*\*  
THOMAS J. GOODWIN+  
WARD C. LARACY+

(201) 845-3434  
(212) 695-3262

TELECOPIER NUMBERS:  
(201) 845-9627  
(201) 845-0394

NEW YORK OFFICE  
SUITE 3020  
420 LEXINGTON AVENUE  
NEW YORK, NEW YORK 10170  
TELEPHONE: (212) 599-1060  
TELECOPIER: (212) 599-6282

LONDON OFFICE  
ALDWYCH HOUSE  
ALDWYCH  
LONDON WC2B 4HN  
TELEPHONE: 44 71 430 0770  
TELECOPIER: 44 71 240 2648

MICHELE F. VAILLANT+  
ROBERT I. WEXLER+  
JOHN P. BELARDO+  
PETER C. ARD  
ALAN H. FOX+

\* NEW JERSEY, NEW YORK  
AND DISTRICT OF COLUMBIA BARS  
\*\* NEW YORK BAR ONLY  
+ NEW JERSEY AND NEW YORK BARS

September 29, 1992

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

Re: Hayward Industries, Inc.  
T.I.N.: 22-1715653  
Hayward Industries, Inc. Salary Continuation Plan

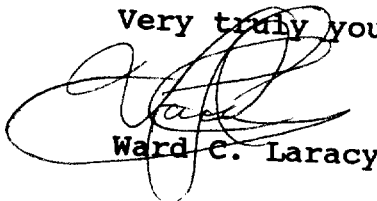
Dear Sir or Madam:

8505

Enclosed is a statement under Department of Labor Regulation \$2520.104-24 with respect to the Hayward Industries, Inc. Salary Continuation Plan submitted under the present "Amnesty Program", and a check payable to the order of "Pension and Welfare Benefits Administration" in the amount of \$1,000.00 in full payment of the late filing penalties with respect thereto.

Please contact the undersigned at the above New Jersey address should you require additional information or documentation.

Very truly yours,



Ward C. Laracy

WCL/lgm

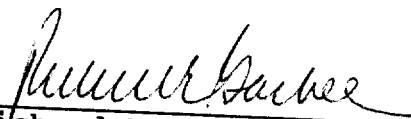
cc: Mikel Uchitel, F.S.A.

STATEMENT PURSUANT TO DEPARTMENT  
OF LABOR REGULATION §2520.104-24

I, Richard E. Garbee, President of Hayward Industries, Inc., sponsor of the Hayward Industries, Inc. Salary Continuation Plan, hereby certify as follows:

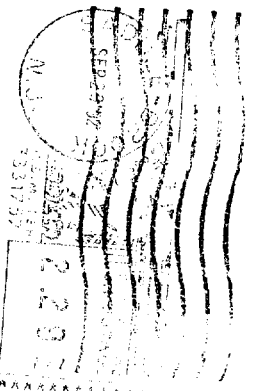
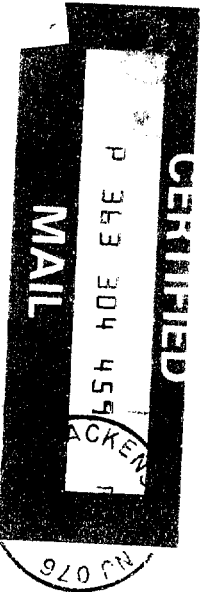
1. The name of the employer is Hayward Industries, Inc.
2. The Employer Identification Number of Hayward Industries, Inc. is 22-1715653.
3. Hayward Industries, Inc. maintains the Hayward Industries, Inc. Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Hayward Industries, Inc. maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There have been a total of 11 participants in the Hayward Industries, Inc. Salary Continuation Plan.
6. Hayward Industries, Inc. will provide a copy of the plan documents of the Hayward Industries, Inc. Salary Continuation Plan to the Secretary of Labor upon request.

HAYWARD INDUSTRIES, INC.

By   
Richard E. Garbee, President

8565

LAW OFFICES  
**KRUGMAN, CHAPNICK & GRIMSHAW**  
PARK 80 WEST · PLAZA TWO  
ROUTE 80 AT GARDEN STATE PARKWAY  
SADDLE BROOK, NEW JERSEY 07662



Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212