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Pension and Welfare Benefits Administration  
Post Office Box 75212  
Washington, DC 20013-5212

Re: The Hardy Corporation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part-1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: The Hardy Corporation  
430 12th Street, South  
Birmingham, Alabama 35233

Employer Identification No: 63-0180471

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The Hardy Corporation maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan covers two (2) employees at the current time.

Enclosed is a check in the amount of \$1,000 made payable to the Department of Labor in accordance with the Pension and Welfare Benefits Administration Release on the expanded program for assessing civil penalties.

Dated: December 16, 1992

THE HARDY CORPORATION

By: Thomas N. Cordell  
Thomas N. Cordell  
Its President

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**HARDY**  
CORPORATION

P.O. Box 2046 Birmingham, AL 35201

