

**ERISA EXEMPTION STATEMENT AS PER LABOR REGULATION
SECTION 2520.104-23 OF UNFUNDED OR INSURED PENSION
(DEFERRED COMPENSATION) PLANS FOR SELECTED MANAGEMENT
OR HIGHLY PAID EMPLOYEES - ALTERNATIVE COMPLIANCE**

Top Hat-Plan Exemption
Pension and Welfare Benefits Administration
Room N-5664
U.S. Department of Labor
200 Constitution Avenue NW.
Washington DC 20210

2520005096272

Secretary of Labor

The employer identified below elects the alternative compliance method for the deferred compensation plan(s) listed below. The employer hereby declares that it maintains the plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer agrees to provide plan documents, if any, to the secretary upon request as required by Section 104 (a) (1) of the Act.

The employer currently maintains 3 plan(s) and such plan(s) have the following number of employees in each plan:

<u>Plan Identification (Initials)</u>	<u>Number of Employees</u>
<u>DEFERRED COMPENSATION for JOHN F. BUTZ</u>	<u>1</u>
<u>DEFERRED COMPENSATION for JOEL S. BUTZ</u>	<u>1</u>
<u>DEFERRED COMPENSATION for KENNETH J. BUTZ</u>	<u>1</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

Identification of Employer:

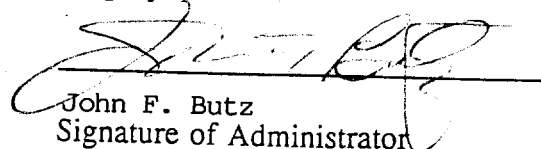
31537

Name ROYAL CLEANERS-MODEL LAUNDRY, INC.
Address P O BOX 12115
City/State/Zip GREEN BAY WI 54307-2115
Employer Identification Number 39 - 1027487

ROYAL CLEANERS-MODEL LAUNDRY, INC.

Employer Name

By


John F. Butz
Signature of Administrator

Dec. 24, 1992

Date



31537

BAY TOWEL
ITEM and UNIFORM RENTAL

ROYAL CLEANERS

580 S. BROADWAY
O. BOX 12115
REEN BAY, WI 54307-2115



**RETURN RECEIPT
REQUESTED**

TOP HAT PLAN EXEMPTION
PENSION AND WELFARE
BENEFITS ADMINISTRATION
ROOM N-5664
US DEPT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

GREEN BAY
DEC 31 1992
WI
U.S. POSTAGE
229
