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ZIMBRICK, INC.
REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, Zimbrick, Inc. is filing this Reporting and Disclosure Compliance Statement and in connections herewith, provides the following information:

EMPLOYER: Zimbrick, Inc.
ADDRESS: 1601 W. Beltline Highway
Madison, WI 53713
EMPLOYER IDENTIFICATION NUMBER: 39-0963195
PLAN NAMES: Deferred Compensation Plan
NUMBER OF PLANS: One
NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN: One

Zimbrick, Inc. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for the Company's Chief Executive Officer, a highly compensated employee.

Zimbrick, Inc. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

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Zimbrick, Inc.,
as Plan Administrator

By: John Zimbrick
Title: C.E.O.

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