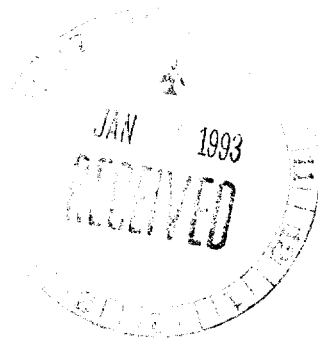


2520005096207



Pension and Welfare Benefits Administration
P. O. Box 75212
Washington, D.C. 20013-5212

Re: Notice of Plan of Deferred Compensation

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer files the following with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Front Royal Family Practice
842 Shenandoah Ave.
Front Royal, VA 22630

2. Federal Employer Identification No. (EIN): 54-1478427

3. The Employer maintains 8 employment contracts with deferred compensation provisions in them and which are primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 8 employees are covered by such plan.

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5. We will supply other necessary information upon request.

6. Enclosed is \$1,000 per PWBA Notice dated July 20, 1992.

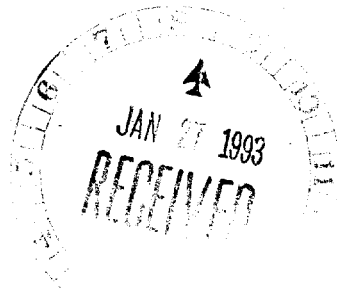
Sincerely,

EMPLOYER: Front Royal Family Practice

12/31/92
Date

X By [Signature]

Enclosure



31092

Front Royal Family Practice, P.C.
PO. Box 347
842 Shenandoah Avenue
Front Royal, VA 22630

ADDRESS CORRECTION REQUESTED

