



2520005096192

December 29, 1992

Pension and Welfare Benefits
Administration
P.O. Box 75212
Washington, DC 20013-5212

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non-qualified deferred compensation plan sponsored by our organization for a select group of management or highly compensated employees.


Name of Employer: Northland Aluminum Products, Inc.
Employer Identification Number: 41-0852768
Address: 5005 Hwy 7
Minneapolis, MN 55416

Number of Plans Maintained: one
Number of Employees in each Plan: three

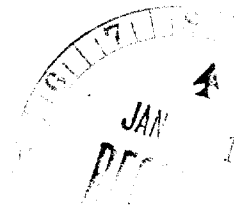
Enclosed is a check for \$1,000 as a penalty payment required under your amnesty program. We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

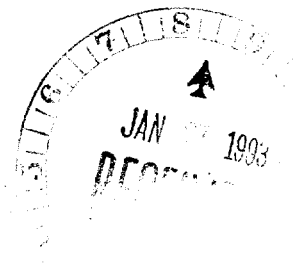
Please contact us if you have any questions on the above information.

Sincerely,
NORTHLAND ALUMINUM PRODUCTS, INC.


Robert L. Franklin
Controller

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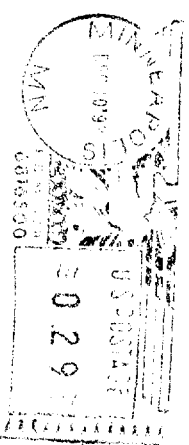
VENDOR NUMBER	INVOICE DATE	INVOICE OR CREDIT MEMO NO.	INVOICE AMOUNT	DISCOUNT	MISCELLANEOUS
2	01 01 93	08255435 DEPARTMENT OF LABOR	1,000.00	.00	.00

NORTHLAND ALUMINUM PRODUCTS, INC.
MINNEAPOLIS, MINNESOTA 55416-2276

PLEASE DETACH BEFORE DEPOSITING



Hwy 7 and 100 / Minneapolis, MN 55416-2274
A Division of Northland Aluminum Products, Inc.



DEPARTMENT OF LABOR
PENSION AND WELFARE BENEFITS ADMINISTRATION
PO BOX 75212
WASHINGTON DC 20013-5212

