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PHONE: 205 985-4512

FAX: 205 985-4569

Chas. W. Ashby Co., Inc.

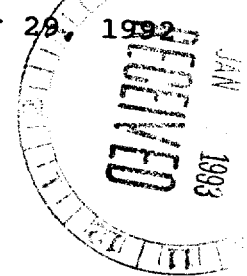


REPRESENTING MANUFACTURERS OF LEADING ELECTRICAL EQUIPMENT

1905 INDIAN LAKE DRIVE

BIRMINGHAM, ALABAMA 35244

December 29, 1992



Pension and Welfare Benefits Administration
Post Office Box 75212
Washington, DC 20013-5212

RE: Charles W. Ashby Co., Inc.

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Charles W. Ashby Co., Inc.
1905 Indian Lake Drive
Birmingham, Alabama 35244

Employer Identification No.:

63-0495804

Charles W. Ashby Co., Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan covers one (1) employee at the current time.

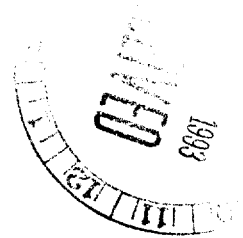
Enclosed is a check in the amount of \$1,000 made payable to the Department of Labor in accordance with the Pension and Welfare Benefits Administration Release on the expanded program for assessing civil penalties.

CHARLES W. ASHBY CO., INC.

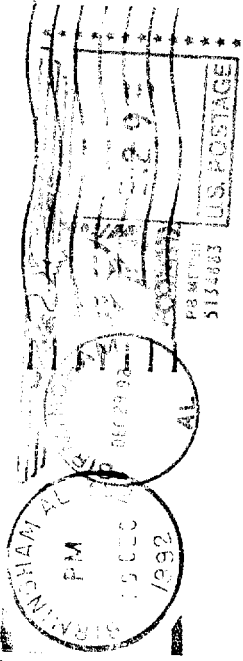
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By: Don Wright
Don Wright, President

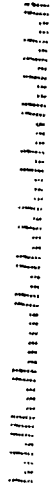
DWW/ml
Enclosure



31017



PENSION & WELFARE BENEFITS ADMINISTRATION
PO BOX 75212
WASHINGTON DC 20013-5212



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