

December 9, 1992

Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, DC 20013-5212

RE: Reporting and Disclosure Required by Department of Labor Regulation 2520.104-23

To Whom it May Concern:

Pursuant to the requirements of Department of Labor Regulation 2520.104-23, please note the following information:

I. **NAME AND ADDRESS OF EMPLOYER:**

Clark, Nuber & Co., P.S.
10700 N.E. 4th St., Suite 1700
Bellevue, WA 98004

II. **EMPLOYER IDENTIFICATION NUMBER (EIN):**

91-1194016

III. **DECLARATION:**

30996

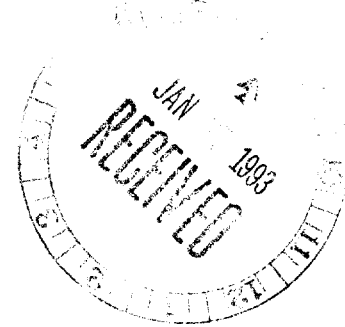
The employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

IV. **NUMBER OF PLANS:**

The employer maintains 1 such plans.

V. **NUMBER OF EMPLOYEES IN EACH PLAN:**

8 employees currently participate in plan # 1.





VI. PENALTY PAYMENT:

Payment to the "Department of Labor" is enclosed for the civil penalty applicable for late filing.

Please contact me if you have any questions.

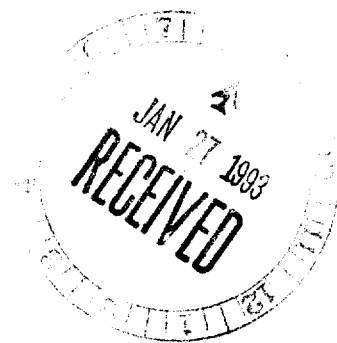
Sincerely,

A handwritten signature in cursive script that reads "Dennis M. Weibling".

Dennis M. Weibling,
Vice-President

DMW/lkm
Enclosure

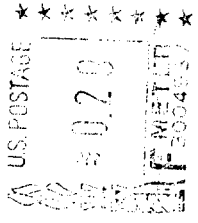




30994

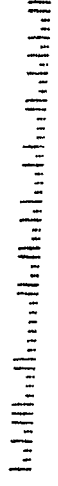
**Clark
Number** co.p.s.

Certified Public Accountants
PO Box 3844
Bellevue WA 98009



Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

23# 8007W



Clark, Nuber & Co., P.S.
Certified Public Accountants

013700

U.S. DEPARTMENT OF LABOR

AMNESTY PROGRAM CIVIL PENALTY Invoice: Discount: Net Check:

1,000.00

1,000.00

1,000.00