

# LINCOLN SURGICAL GROUP, P.C.

2520005096087

ALL BOARD CERTIFIED

**COLORECTAL AND GENERAL SURGERY:**  
Richard M. Pitsch, Jr., M.D., F.A.C.S.

**VASCULAR AND GENERAL SURGERY:**  
Paul E. Collicott, M.D., F.A.C.S.  
Chester N. Paul, M.D., F.A.C.S.

**GENERAL SURGERY:**  
Louis J. Gogela, Jr., M.D., F.A.C.S.

December 31, 1992

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Deferred Compensation Plans

This is a statement issued in compliance with §2520.104-23 of the ERISA regulations. This statement is provided in connection with Deferred Compensation Agreements entered into between the undersigned as employer and number of employer's key employees. The following sets forth the information required by the regulations:

1. The employer's name and address is Lincoln Surgical Group, P.C., 4740 A Street, Suite 100, Lincoln, Nebraska, 68510.
2. The employer's tax identification number is 47-0598071.
3. The employer maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.
4. The employer has 1 such plan and the plan covers 3 employees.

Very truly yours,

LINCOLN SURGICAL GROUP, P.C.

By: Richard M. Pitsch, Jr.

Title: Corporate Member



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December 31, 1992

Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington D.C. 20013-5212

30090

Re: Waivers and Penalties - Deferred Compensation Plans

Enclosed is the Deferred Compensation Plan statement in compliance with §2520.104-23 of the ERISA regulation.

Also enclosed is the check in the amount of \$1,000, (payable to the U.S. Department of Labor), in payment of the reduced penalties for filing during the grace period for filings on or before December 31, 1992.

If you have any questions or need additional information, please contact the undersigned.

Sincerely,

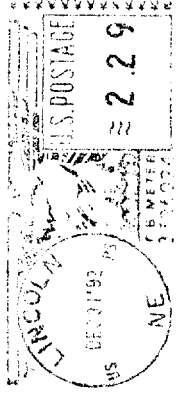
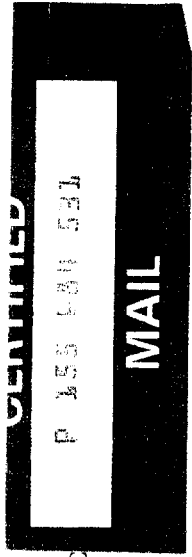
LINCOLN SURGICAL GROUP, P.C.



JUN 5 1993

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LINCOLN SURGICAL GROUP, P.C.  
4740 A STREET,  
SUITE 100  
LINCOLN, NEBRASKA 68510-4893



PENSION AND WELFARE BENEFITS ADMINISTRATION  
P O BOX 75212  
WASHINGTON D.C. 20013-5212

