

# RAMEY & FLOCK

A PROFESSIONAL CORPORATION

ATTORNEYS AND COUNSELLORS AT LAW

500 FIRST CITY PLACE

TYLER, TEXAS 75702

2520005096038

POST OFFICE BOX 629  
TYLER, TEXAS 75710

AREA CODE 903  
TELEPHONE 597-3301  
TELECOPIER 597-2413

## NOTIFICATION LETTER TO DEPARTMENT OF LABOR



TO: Secretary of Labor  
C/O Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FROM: Employer: Ramey & Flock, A Professional Corporation  
Employer Identification Number: 75-1829951

Address: 500 First City Place  
Tyler, Texas 75702

Date: September 29, 1992

This document constitutes the statement that may be required by 29 C.F.R. Section 2520.104-23 to be filed with the Secretary of Labor in respect to a nonqualified deferred compensation plan which may be maintained by the above employer.

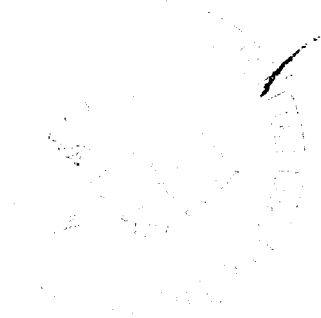
The employer may maintain one nonqualified deferred compensation plan adopted on August 1, 1982 as part of 17 employment agreements for the employees who are members of a select group of management or who are highly compensated.

This statement is being furnished solely to minimize penalties in the event the employer is determined to maintain a nonqualified deferred compensation plan.

Administrator: RAMEY & FLOCK, A Professional Corporation

By:   
Michael A. Hatchell, Vice President

Employer: RAMEY & FLOCK, A Professional Corporation



10,755

RAMEY & FLOCK  
VENDOR

CHECK NO 060246

OUR REF. NO.	YOUR INV. NO.	INVOICE DATE	INVOICE AMOUNT	AMOUNT PAID	DISCOUNT TAKEN
GL#5061-001 G. Cox			Penalties and Fines	\$1,000.00	0

**RAMEY  
& FLOCK**

A PROFESSIONAL CORPORATION

ATTORNEYS AND COUNSELLORS AT LAW

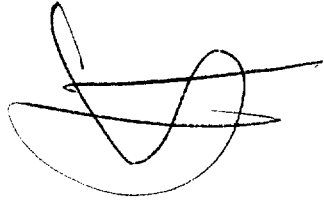
POST OFFICE BOX 629 • 500 FIRST CITY PLACE

TYLER, TEXAS 75710

**CERTIFIED**

P 083 087 015

**MAIL**



Secretary Of Labor  
C/O Top Hat Plan Exemption  
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4/3/99

