

2520043385357



February 01, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified maintains the Plan noted below for the purpose of providing deferred compensation for a select group of highly compensated management and senior administrative employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of the this Employer.

Employer's Name: Mott Children's Health Center

Employer's Address: 806 Tuuri Place
Flint, Michigan 48503

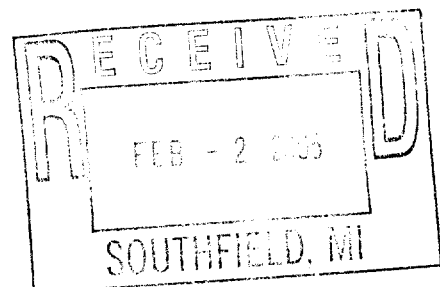
Employer Identification #: 38-1878678

Mott Children's Health Center Deferred Compensation Plan, which covers (11) eleven Participants.

Total Number of Plans: One

Mott Children's Health Center
Plan Administrator of the Plan Specified Above

By: Mark W. Pascoe
Date: FEBRUARY 1, 2005.



MUTUAL OF AMERICA

ONE NORTHWESTERN PLAZA
411 NORTHWESTERN HIGHWAY SUITE 240
SOUTHFIELD MI 48034-5539

ADDRESS SERVICE REQUESTED

MUTUAL OF AMERICA

ONE NORTHWESTERN PLAZA
28411 NORTHWESTERN HIGHWAY SUITE 240
SOUTHFIELD MI 48034-5539
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210



★ ★ ★ ★ ★
1550 U.S. POSTAGE P85536748
6091 \$00.60 FEB 03 2005
8690 MAILED FROM ZIP CODE 48034