



ROSCOE BROWN, INC.

SALES • SERVICE • INSTALLATION - RESIDENTIAL • COMMERCIAL



January 25, 2005

2520043385341

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title I:

Employer name and address: Roscoe Brown, Inc. 959 N Thompson Lane, Murfreesboro, TN 37129

Employer EIN: 62-0810017

The above named employer maintains ~~1 unfunded plan~~ an unfunded plan for the purpose of providing deferred compensation for a ~~select group of management or highly compensated employees~~ select group of management or highly compensated employees. The number of ~~employees participating in the plan~~ employees participating in the plan is as follows:

Plan: Salary Continuation Agreement Number of Employees 1

Signature Norman G. Brown

Name and Title Norman G. Brown, President

SINCE 1940 • 24 HOUR • 7 DAY SERVICE

959 North Thompson Lane Murfreesboro, Tennessee 37129 Telephone 893-6972 Fax 893-6980
www.roscoebrowninc.com

