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TAXATION, CALIFORNIA BOARD OF  
LEGAL SPECIALIZATION

January 31, 2005

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

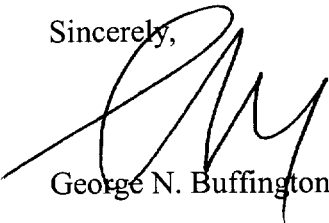
Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington DC 20210

Re: Deferred Compensation Agreement of Burrell Consulting Group, Inc. ("Plan")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on behalf of the above Plan.

Sincerely,



George N. Buffington

GNB: ac  
Enclosures: 2247.X04  
cc: Vanessa M. Norton (w/enclosure)

2247.L06.doc

**STATEMENT OF COMPLIANCE WITH**

**29 CFR 2520.104-23**

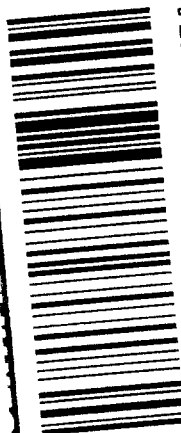
Re: Burrell Consulting Group, Inc.  
1001 Enterprise Way  
Suite 100  
Roseville, CA 95678  
EIN #: 68-0211456  
Name of Plan: Deferred Compensation Agreement for Burrell Consulting Group, Inc.

Burrell Consulting Group, Inc. ("Employer"), a California corporation, maintains an unfunded deferred compensation arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer maintains one unfunded deferred compensation arrangement with three employees as current participants in that arrangement.

The Employer will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

DATED: January 31, 2005

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