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January 21, 2005

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: The Annie E. Casey Foundation 457(f) Plan

Dear Sir/Madam:

The employer listed below maintains a 457(f) Plan that is governed by Section 457 of the Internal Revenue Code (the "Code"). This Plan is a top hat plan and is subject to the reporting and disclosure requirements of the Employee Retirement Income Security Act ("ERISA"). We are submitting this filing pursuant to 29 CFR 2520.104-23 so that the Plan will have timely satisfied the alternative reporting and disclosure requirements of ERISA.

The information required to be reported by ERISA is as follows:

Employer Name and Address: The Annie E. Casey Foundation, Inc.
701 St. Paul Street
Baltimore, MD 21202

Employer Identification No: 52-1951681

Primary Purpose of the Plan: The primary purpose of the plan is to provide deferred compensation to a select group of management or highly compensated employees.

Type of Plan: The plan constitutes a top hat plan that is governed by Code Section 457(f).

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Number of Such Plans Maintained
by the Employer: 2

Number of Employees Covered by
The 457(f): 8

The employer agrees to provide the plan document to the Secretary upon request as required by Section 104(a)(1) of ERISA.

If we can provide you with any additional information, please do not hesitate to contact me.

Very truly yours,



Marika M. Ostendorf

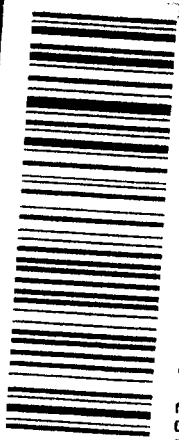
MMO/kd

cc: Mr. Brian A. Morales
Director of Investments
The Annie E. Casey Foundation, Inc.

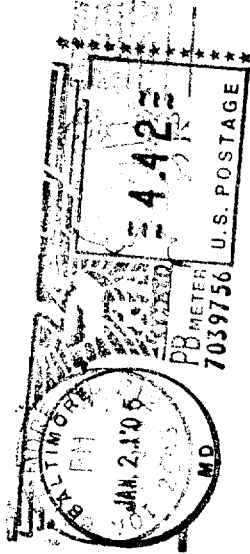
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