

2520043385194

**Hub Group, Inc.**

**Human Resources**  
3050 Highland Parkway, Suite 100  
Downers Grove, Illinois 60515

Telephone: 630-271-3600  
Fax: 630-271-3646



**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR UNFUNDED NONQUALIFIED DEFERRED COMPENSATION PLANS**

December 15, 2004

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-6544  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

Hub Group, Inc.  
3050 Highland Parkway, Suite 100  
Downers Grove, IL 60515

Employer Identification Number: 36-4007085

Hub Group, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plan(s) and Participants in each Plan: 1 Plan covering 53 employees

Dated: 1-17, ~~12~~ 2005

By: David P. Keen  
Plan Administrator

Hub Group, Inc.



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Suite 100  
Downers Grove, IL 60515

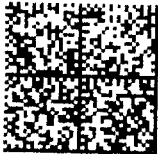


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**CERTIFIED MAIL**

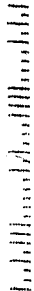


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