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THOMAS L. BIRD & ASSOCIATES, P.A.  
A PROFESSIONAL CORPORATION  
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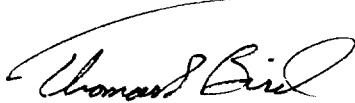
January 20, 2005

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Gentlemen:

Enclosed please find a Notice of Plan of Deferred Compensation for CMCC, Inc.

Very truly yours,



Thomas L. Bird

Enclosure

CMCC, Inc.  
104 Main  
Box 200  
Sandstone, MN 55072

November 19, 2004

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

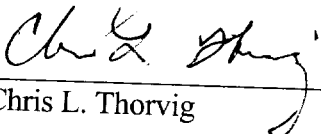
RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:  
CMCC, Inc.  
104 Main  
Box 200  
Sandstone, MN 55072
2. Federal Employer Identification No. (EIN):  
41-1693004
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One employee is covered by the plan.

Very truly yours,

  
Chris L. Thorvig

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