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ROBINSON & COLE LLP

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January 19, 2004

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Employer: Hartford Foundation for Public Giving
EIN: 06-0699252
Plan: Hartford Foundation for Public Giving
457(b) Deferred Compensation Plan

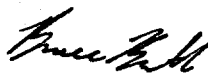
Dear Sir/Madam:

This letter is intended to meet the alternate form of compliance to the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974, as set forth at 29 C.F.R. § 2520.104-23, for pension plans for a select group of management or highly compensated employees.

The Hartford Foundation for Public Giving adopted in December, 2004, the Hartford Foundation for Public Giving 457(b) Deferred Compensation Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Plan covers one employee. This is the only Plan of this type sponsored by the Hartford Foundation for Public Giving.

Sincerely,


Bruce B. Barth

BBB:dpw

cc: Michael R. Bangser



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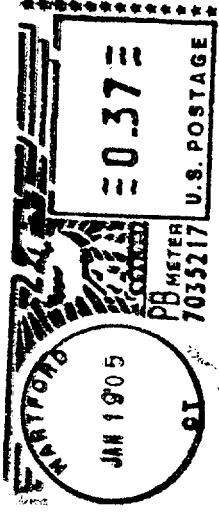
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