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January 11, 2005

**TOP-HAT PLAN STATEMENT**

Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

Employer Name: The Uniformed Services Benefit Association

Address: 10895 Grandview, Suite 350, Overland Park, KS 66210

Employer EIN: 43-1912641

Name of Plan: Uniformed Services Benefit Association Deferred Compensation Plan

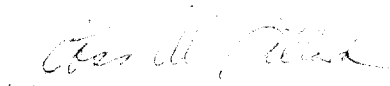
The Plan is maintained for select management or highly compensated employees.

Number of plans: One

Number of employees in plan: One

Very truly yours,

**STINSON MORRISON HECKER LLP**

  
 Ross W. Lillard

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RWL:dt

DTMDOCS 1084799v1

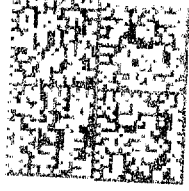


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NO POSTAGE  
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