

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Hedberg Aggregates, Inc.  
1205 Nathan Lane North  
Plymouth, MN 55441

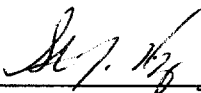
Employer Identification Number: 41-1708502

Hedberg Aggregates, Inc. maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants  
in Each Plan: 1 plans covering 4 employees

Dated: 12-01-, 2004.

HEDBERG AGGREGATES, INC.

By   
Stephen J. Hedberg, Plan Administrator

IF NOT DELIVERED IN 5 DAYS RETURN TO:



1205 Nathan Lane N.  
Plymouth, MN 55441

**RETURN RECEIPT  
REQUESTED**

Top Hat Plan Administration  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave NW  
Washington, D.C. 20210

