



2520043385150

# THE BOSTON HOME

## NOTICE OF ALTERNATIVE METHOD OF COMPLIANCE FOR TOP-HAT PLAN

January 6, 2005

### **CERTIFIED MAIL**

Administrator – Top Hat Exemption  
PWBA – Room N5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

### **RE: The Boston Home Deferred Compensation Plan**

Dear Program Administrator:

As Chief Financial Officer of The Boston Home (the “Employer”) and administrator of the Plan, I am filing this statement pursuant to DOL Reg. §2530.104-23 to satisfy the one-time reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended.

The Employer established the Plan for select highly compensated employees. Only the executives of the Employer selected by the Board of Trustees to participate in the Plan may participate in the Plan. The Plan covers only two executive of the Employer at this time. The Plan provides a maximum deferred compensation deferral equal to the maximum amount permitted under Sections 457(b)(2) of the Internal Revenue Code of 1986, as amended. The address of the Employer is 2049 Dorchester, Avenue, Boston, MA 02124, and the employer identification number of the Employer is 04-2103905.

Please acknowledge your receipt of this statement by date stamping the duplicate copy of this statement and returning it in the enclosed prepaid envelope. Thank you.

Sincerely,

Mr. Paul Carroll  
Chief Financial Officer

Enclosures



# THE BOSTON HOME

The Boston Home, Inc. Established 1881  
1249 Porchester Avenue Boston, MA 02124-4700



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