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COUNCIL ON AGING
SERVICES FOR SENIORS

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Council on Aging Services for Seniors
730 Bennett Valley Road
Santa Rosa CA 95404

Employer Identification Number: 94-6138714

Council on Aging Services for Seniors maintains a plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

1 plan covering 1 employee

Dated January 3, 2005

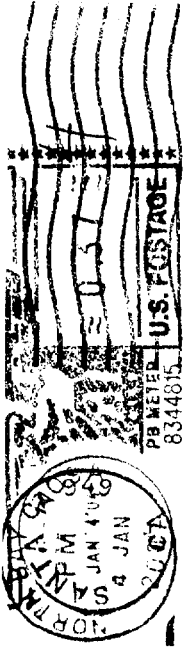
Council on Aging Services for Seniors

By [Signature]



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