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Established 1969

An Equal Opportunity Employer

January 5, 2005

TOP HAT EXEMPTION EBSA
U.S. DEPT OF LABOR, ROOM N-5644
200 CONSTITUTION AVENUE
WASHINGTON, D.C. 20210

To Whom It May Concern:

We're enclosing this agreement from Metro Sales in reference to N A Trading and Technology.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Jerry E. Mathwig", is written over a horizontal line.

Jerry E. Mathwig
President
Metro Sales Inc.
N A Trading & Technology

4602 AIRPARK BLVD.
DULUTH, MN 55811
TEL: (218) 722-8000
FAX: (218) 722-9879

2911 CLEARWATER RD.
ST. CLOUD, MN 56301
TEL: (320) 654-1111
FAX: (320) 654-8865

195 W. LIND COURT
MANKATO, MN 56001
TEL: (507) 345-8043
FAX: (507) 388-7144

75 KANSAS STREET
WINONA, MN 55987
TEL: (507) 454-8822
FAX: (507) 454-8828

1002 WRIGHT STREET
BRAINERD, MN 56401
TEL: (218) 828-6412
FAX: (218) 828-6415

375 ST. JOHN DRIVE
OWATONNA, MN 55060
TEL: (507) 451-4160
FAX: (507) 451-8259

1610 14TH STREET N.W.
ROCHESTER, MN 55901
TEL: (507) 285-0039
FAX: (507) 285-9853

2301 N. UNIVERSITY DR.
FARGO, ND 58102
TEL: (701) 232-4000
FAX: (701) 232-7966

REGISTRATION OF TOP HAT PLAN

To: Employee Benefits Security Administration

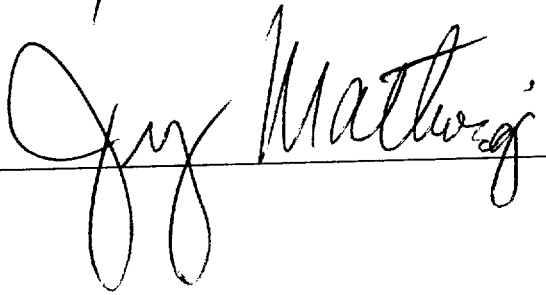
From: NA Trading and Technology, Inc.

Employer's Identification No.: 41-146-0462

The above employer has adopted a nonqualified deferred compensation plan for the purpose of providing deferred compensation to a select group of management and highly compensated employees for which benefits are paid solely as needed from the general assets of the employer. This notice is intended to meet the reporting requirements specified in DOL Reg. Section 2520.104-23. The employer currently sponsors 1 non-qualified deferred compensation plans, and 1 employee is covered by the plan.

Submitted this 30th day of December, 2004.

By

A handwritten signature in cursive script, appearing to read "Guy Mathew", written over a horizontal line.

To be filed at: Top Hat Exemption EBSA
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

*Not later than 110 days following adoption of the plan

REGISTRATION OF TOP HAT PLAN

To: Employee Benefits Security Administration

From: NA Trading and Technology, Inc.

Employer's Identification No.: 41-146-0462

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Submitted this 30th day of December, 2004.

By

A handwritten signature in cursive script, reading "Jay Mathewji", written over a horizontal line.

To be filed at: Top Hat Exemption EBSA
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

*Not later than 110 days following adoption of the plan

J. Mathwig
NA TRADING

9216 GRAND AVENUE SOUTH
BLOOMINGTON, MN 55420

FOR THE EXEMPTION BSA
U.S. DEPT. OF LABOR, ROOM N-5644
200 CONSTITUTION AVENUE
WASHINGTON, DC 20210

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J. Mathwig
Metro
Metro Sales, Inc.

1620 East 78th Street • Minneapolis, MN 55423

