



TEXAS INDEPENDENT BANCSHARES

INCORPORATED

P.O. BOX 3344 • 3232 PALMER HIGHWAY • TEXAS CITY, TEXAS 77592

2520032033159

Date: June 14, 1993

To: Top Hat Plan Exemption
Office of Program Services
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

From: Texas Independent Bancshares, Inc.
Name of Employer

74-2022764
Tax I.D. Number

P. O. Box 3344
Texas City, Texas 77592
Address

This statement is filed pursuant to the Alternative Method of Compliance for Pension Plans (29 CFR Sec. 2520.104-23).

A Deferred Compensation plan for the following director was installed on the following date:

Charles T. Doyle

May 20, 1993

The director is a "select group of management" or is "highly compensated" as specified in 29 CFR Sec. 2520.104-23. This statement is being filed within 120 days of the plan's implementation.

Matthew T. Doyle
President
Texas Independent Bancshares

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