

2520043384980



1601 Market Street, Suite 800 / Philadelphia, Pennsylvania 19103 / (215) 246-0900
Fax Number: (215) 246-0959
www.themcsgroup.com

December 30, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

RE: Notice of Plans of Deferred Compensation-Filing as part of DFVC Program

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its deferred compensation.

- 1 Name and address of employer The MCS Group, Inc.
1601 Market Street
Suite 800
Philadelphia, PA 19103
- 2 Federal employee identification number 23-2146815
- 3 The employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
- 4 Four employees are covered by such plan.

Very truly yours,

A handwritten signature in cursive script that reads "Rosemary Gould Esposito".

Rosemary Gould Esposito
Vice President.

The MCS Group, Inc.
Outsourcing Solutions... Nationwide

