

**Analytical &  
Life Science Systems  
Association**

225 Reinekers Lane  
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Alexandria, Virginia  
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2520043384939



December 27, 2004

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Statement

To Whom It May Concern:


In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:

Analytical & Life Science Systems Association  
225 Reinekers Lane  
Suite 625  
Alexandria, Virginia 22314-2875  
EIN: 90-0081417

**Declaration:**

The Analytical & Life Science Systems Association maintains the Section 457(b) Executive Deferred Compensation Plan for Michael J. Duff and the Section 457(f) Nonqualified Deferred Compensation Plan for Michael J. Duff primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One (1) employee participates in the Section 457(b) Executive Deferred Compensation Plan for Michael J. Duff and one (1) employee participates in the Section 457(f) Nonqualified Deferred Compensation Plan for Michael J. Duff.

Sincerely,

  
Michael J. Duff  
President

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**PRESIDENT**  
Michael J. Duff

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*Promega Corporation*

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Washington, DC 20210

10/17/75