

2520043384938

**Nicho Produce Co., Inc.**

925 N. 10<sup>th</sup> Street  
Edinburg, Tx 78541  
956-383-5633

November 4, 2004

Office of Pension Welfare Benefits Administration  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

To Whom It May Concern:

Pursuant to Department of Labor regulations section 29 CFR 2520.104-23(a)(1), the undersigned employer hereby files the following information with respect to a non-qualified, unfunded plan of deferred compensation:

**Name and Address of Employer:**

Nicho Produce Co., Inc

925 N. 10th St

Edinburg TX 78541

**Federal Employer Identification No.:**

974-1692839

**Number of Plans:** The employer maintains 1 plan(s) of non-qualified, unfunded deferred compensation for employees, all of whom are members of a select group of management and/or highly-compensated employees.

**Number of Employees:** 8 employee(s) are covered by such plan(s).

**SIGNED:**

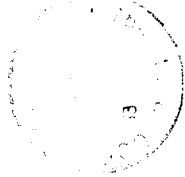
Tomas R Villarreal

**TITLE:**

Treasurer



**NICHO PRODUCE CO., INC.**  
P.O. Box 1136  
Edinburg, TX 78540



Office of Pension Welfare Benefits  
Administration  
Labor Management Services  
Administration  
U.S. Department of Labor  
Washington, DC 20216

