

2520043384903

THE CHIMES, INC.  
4815 Seton Drive  
Baltimore, MD 21215

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: The Chimes, Inc. Supplemental Executive Retirement Plan

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to The Chimes, Inc. Supplemental Executive Retirement Plan, we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -

The Chimes, Inc.  
4815 Seton Dr.  
Baltimore, MD 21215

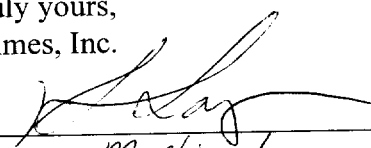
2. Employer's Employer Identification Number - 52-0575305

3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan initially is expected to cover one employee.

4. The Employer also maintains The Chimes, Inc. 457(b) Eligible Deferred Compensation Plan (the "457(b) Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The 457(b) Plan is expected to cover approximately 5 employee(s).

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

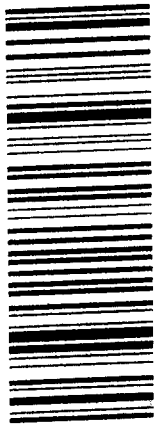
Very truly yours,  
The Chimes, Inc.

By:   
Print Name: Martin Lampson  
Print Title: CEO



4815 SETON DRIVE  
BALTIMORE, MARYLAND 21215

**GENERIC MAIL**



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