



# MILTON ACADEMY

170 Centre Street  
Milton, Massachusetts 02186  
Tel: 617-898-1798  
Fax: 617-898-1703  
www.milton.edu

Name of Tax-Exempt Employer: Milton Academy

**2520043384887**

Address of Tax-Exempt Employer: 170 Centre Street  
Milton, MA 02186

E.I.N.: 04-2103603

## Top-Hat Statement

By Plan Administrator

Milton Academy (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Milton Academy (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 8. In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: 11/3/04

By: Julie B. [Signature]

Title: Director Human Resources  
(On Behalf of the Plan Administrator)

The attached sample top-hat statement is to be used solely as a guide for the tax-exempt employer's attorney in connection with its 457(b) plan.

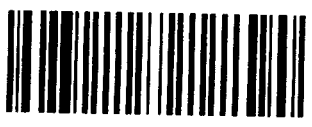
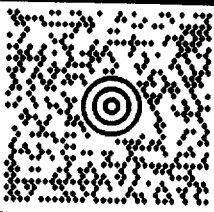
A statement should be filed on a one-time basis within 120 days following adoption of the plan. The statement should be filed with the Department of Labor at the following address:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

MARIAN MORGANTE  
617 788 5926  
11A-CRER BOSTON  
28 STATE STREET, 19TH FLOOR  
BOSTON MA 021091775

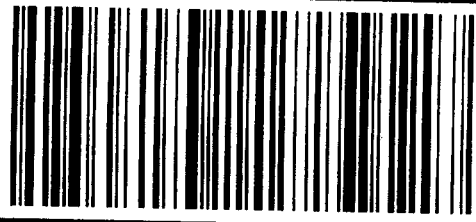
**SHIP TO:**  
PENSION AND WELFARE BENEFITS ADMIN  
U.S. DEPARTMENT OF LABOR  
ROOM N-1513  
200 CONSTITUTION AVENUE, NW  
TOP HAT PLAN EXEMPTION  
WASHINGTON DC 20210-0001

MD 200 0-52

**UPS 2ND DAY AIR**  
TRACKING #: 1Z 053 518 02 9234 7578


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BILLING: P/P

BUDGETCODE: 13953  
Other Information: n/a

CS 6.6.01.0 W002660 36 0A 10/2004

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