

2520043384835



**BALDWIN
HASPEL** LLC
LAW OFFICES

JEROME J. RESO, JR. (1)(2)
JOEL A. MENGLER (1)(2)
LEON H. RITTENBERG, JR. (1)(2)
JOHN A. ROUCHELL (1)(2)
JAMES P. MAGEE
DENNIS M. LABORDE

KARL J. ZIMMERMANN(1)
LANCE J. ARNOLD
LEON H. RITTENBERG III (1)(2)
(1) Board Certified Tax Attorney
(2) Board Certified Estate Planning and
Administration Specialist

KERNAN A. HAND, JR.
JENA W. SMITH
TRICIA A. MARTINEZ
ALEX P. BASILEVSKY
ELROY A. JAMES
MICHAEL W. AIKEN

OF COUNSEL
MONICA T. SURPRENANT
FREDERICK W. "FRITZ" VETERS
CUTHBERT S. BALDWIN * 1891-1969
EDWARD HASPEL * 1889-1986
CONRAD MEYER III * 1921-2000

November 30, 2004

Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notices of Non-Qualified Deferred Compensation Plans

To Whom It May Concern:

Enclosed you will find two notices of Non-Qualified Deferred Compensation Plans maintained by employer E. N. Bisso & Son, Inc. pursuant to 29 C.F.R. 2520.104-23(a). If you need any additional information, please contact me directly at 504.585.7991.

Sincerely,

Tricia A. Martinez

cc: Ms. Catherine B. Howard (w/ encl.)
Jerome J. Reso, Esq. (w/ encl.)



DATE: November 30, 2004

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: E. N. BISSO & SON, INC.
Tax I.D. 72-0796045
2121 Airline Highway, Suite 503
Metairie, LA 70001

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 C.F.R. 2520.104-23(a).

Employer, E. N. Bisso & Son, Inc., currently maintains a non-qualified deferred compensation plans for employees who are members of a "select group of management" or who are "highly compensated". Details are as follows:

- Number of participants: One (Executive Vice President)
- Plan Administrator: Catherine Bisso Howard
- Title: Secretary Treasurer
- Employer: E. N. Bisso & Son, Inc.

DATE: November 30, 2004

TO: Office of Pension and Welfare Programs
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U.S. Department of Labor
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FROM: E. N. BISSO & SON, INC.
Tax I.D. 72-0796045
2121 Airline Highway, Suite 503
Metairie, LA 70001

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 C.F.R. 2520.104-23(a).

Employer, E. N. Bisso & Son, Inc., currently maintains a non-qualified deferred compensation plans for employees who are members of a "select group of management" or who are "highly compensated". Details are as follows:

- Number of participants: One (Chief Operating Officer)
- Plan Administrator: Catherine Bisso Howard
- Title: Secretary Treasurer
- Employer: E. N. Bisso & Son, Inc.



LAW OFFICES
2200 ENERGY CENTRE
1100 POYDRAS STREET
NEW ORLEANS, LA 70163-2200

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