

# Trelay

LEADER IN HYBRID DESIGN

TRELAY INC.  
RURAL ROUTE 1  
LIVINGSTON, WISCONSIN 53554  
(608) 943-6363  
WI (800) 362-6322  
IA, MN, MI, NO. IL (800) 421-0397

Founded in 1906 by Elmer G Biddick

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To: Pension and Welfare Benefits Administration  
P O Box 75212  
Washington, D.C. 20013-5212

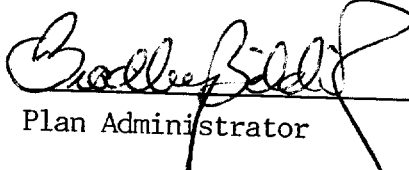
From: Employer: Trelay Farms, Inc.  
Employer I.D. Number: 39-1193677  
Address: Route 1  
Livingston, WI 53554

December 29, 1992

This document constitutes the statement required by Section 2520.104-23 of the Department of Labor Regulations to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains a Nonqualified Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are two participants in the plan. A copy of the plan will be provided to the Department upon request.

TRELAY FARMS, INC.

  
Plan Administrator

sk

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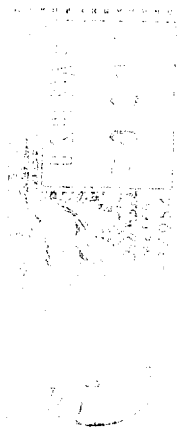
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TC  
OF  
OF

**Trelay**

11623 STATE RD. 80  
LIVINGSTON, WI 53554-9799



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