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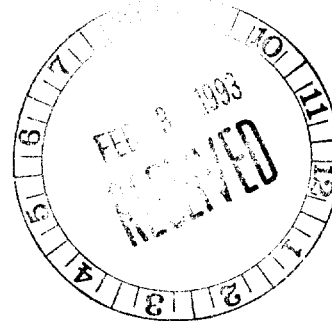
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December 6, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U.S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-5212



**Re: Employer: Consolidated Clips & Clamps, Inc.
Federal I.D. No. 38-2359386**

Dear Madam/Sir:

Enclosed please find the Statement for the Top Hat Plan Exemption for Top Hat Plans of the above Employer, in compliance with reporting and disclosure requirements of Part 1 of Title I of ERISA.

Very truly yours,

A handwritten signature in cursive script that reads 'Andrea M. DeFrain'.

Andrea M. DeFrain

AMD/dj
Enclosure
copy to: Mrs. Kathleen Dul Aznavorian
James Jenkins, C.P.A.
Mr. Tony Gallina

1127-00\Dept-Lab.Ltr

32318

TOP HAT PLAN EXEMPTION STATEMENT
FOR COMPLIANCE WITH REPORTING
AND DISCLOSURE REQUIREMENTS
OF PART 1 OF TITLE I OF THE
EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974
PURSUANT TO THE AUTHORITY OF THE
SECRETARY OF LABOR UNDER
SECTION 110 OF THE ACT

* * * * *



EMPLOYER NAME AND ADDRESS:

CONSOLIDATED CLIPS & CLAMPS, INC.
15050 Keel Street
Plymouth, Michigan 48170

EMPLOYER I.D. NO.: 38- 5359386

TOP HAT PLAN EXEMPTION STATEMENT

CONSOLIDATED CLIPS & CLAMPS, INC., the "EMPLOYER", maintains the following Supplemental Retirement Plan(s) for the purpose of providing deferred compensation:

1. Number of Plans: 1
2. Number of Employees Covered by Each Plan: 1

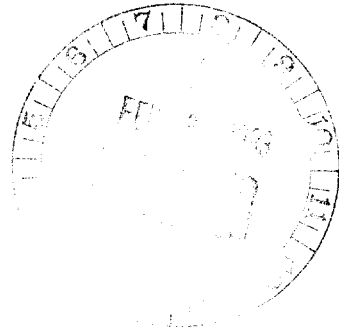
EMPLOYER:

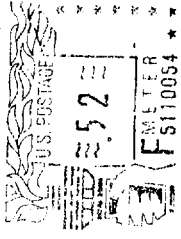
CONSOLIDATED CLIPS & CLAMPS, INC.

By: Michael A. Agremon, Pres

Title: President

1127-00\Exempt.Stm





TROPIC
JAN 6 '93
MILWAUKEE

MAIL METER
(F5110054)
