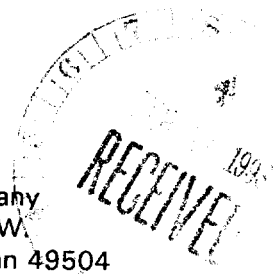


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Oliver Products Company  
445 - Sixth Street, N.W.  
Grand Rapids, Michigan 49504  
December 30, 1992

Pension and Welfare Benefits Administration  
P. O. Box 75212  
Washington, D.C. 20013-5212

Re: Amnesty Program for Top-Hat Plans  
29 C.F.R. Section 2520.104-23  
Alternative Reporting and Disclosure Statement for  
Pension Plans for Certain Selected Employees

32757

Ladies/Gentlemen:

In compliance with the requirements of 29 CFR Section 2520.104-23 and with the terms of the Department of Labor's proposed amnesty program offer, this statement is being filed with respect to the non-qualified deferred compensation plan maintained by the above-named employer.

The employer's assigned identification number is: 38-2363773.

The employer maintains, primarily for the purpose of providing deferred compensation to a select group of highly compensated or management employees, the Oliver Products Company Stock Appreciation Rights Plan covering four employees.

Under the Plan, all benefits will be paid as needed solely from the general assets of the employer. The Plan Administrator will provide Plan documents to the Secretary of Labor upon request as required in Section 104(a)(1) of ERISA.

Enclosed is the payment of the required civil penalty made payable to the Department of Labor in the amount of \$1,000 which is the lesser of (1) \$50 per day for each day following the date on which the annual report (for 1988 or subsequent plan years) was due (including extensions) for each plan or (2) \$1000.

Please acknowledge receipt of this filing by signing and returning to the sender in the enclosed stamped, self-addressed envelope the copy of this letter enclosed.

OLIVER PRODUCTS COMPANY,  
Plan Administrator

By *A. R. Gauthier*

Its *Treasurer*

RECEIPT ACKNOWLEDGED BY:

\_\_\_\_\_

Oliver Products Company  
445 - Sixth Street, N.W.  
Grand Rapids, Michigan 49504  
December 30, 1992

Pension and Welfare Benefits Administration  
P. O. Box 75212  
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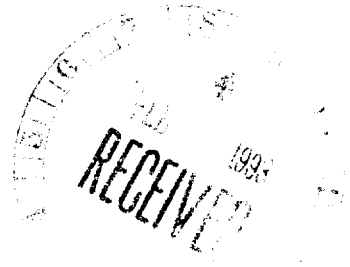
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OLIVER PRODUCTS COMPANY,  
Plan Administrator

By *R.R. Sautter*  
Its *Treasurer*

RECEIPT ACKNOWLEDGED BY:

\_\_\_\_\_

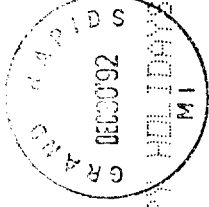
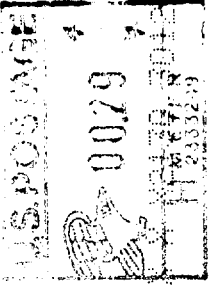


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LAW WEATHERS & RICHARDSON

*Attorneys and Counselors*

200 Ottawa Avenue, N.W. Suite 500  
Grand Rapids, Michigan 49503



X X X HAPPY HOLIDAYS

PENSION AND WELFARE BENEFITS ADMIN  
P O BOX 75212  
WASHINGTON DC 20013-5212

