



Taconic

Laboratory Animals
and Services

273 Hover Avenue
Germantown, NY 12526-9608
518-537-6208

2520043384745

December 8, 1992

Department of Labor
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, DC 20013-5212

To Whom It May Concern:

Re: Filing for Top Hat Plans

This document constitutes the required statement for the alternative method of compliance under DOL Regulations Section 2520.104-23 for pension plans for certain selected employees.

(1) Name of Employer: Taconic Farms, Inc.
273 Hover Avenue
Germantown, NY 12526-9608

(2) Employee Identification #: 14-1381104

(3) The above referenced employer maintains plans primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees.

(4) As of the date of this letter, the employer maintains two top-hat plans. One of the plans cover one employee. The other plan currently covers three employees.

(5) The employer is prepared to furnish documents with respect to its top hat plans, if requested by the Secretary of Labor.

Finally, as required by the DOL Amnesty Program for civil penalty relief for late filers, I am enclosing a check for \$1,000, payable to the US Department of Labor.

Sincerely,

Joseph Phelan
President

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