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The Salisbury Country Club

13620 Salisbury Road • Midlothian, Virginia 23113 • (804) 794-6841 • FAX (804) 794-8448

December 22, 1992

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, DC 20216

221514

RE: EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974
29 CFR PART 2520

Gentlemen:

In accordance with the "Alternative method of Compliance for pension plans for certain selective employees, (Section 2520-104-23), please be advised that Salisbury Country Club, Ltd, located at 13620 Salisbury Road, Midlothian, Virginia 23113 identified by 54-0756598, maintains K2655 plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees who presently number five.

Very truly yours,

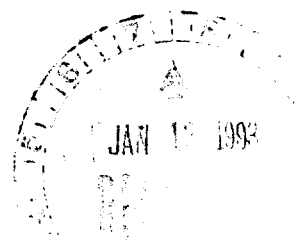


David J. Malone, C.C.M.
General Manager
Salisbury Country Club, Ltd.

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