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UNIVERSITY OF SAN FRANCISCO

Office of Personnel Services

December 14, 1992

U.S. Department of Labor
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

Statement Pursuant to 29 CFR 2520.104-23

To Whom it May Concern:

We, the

University of San Francisco
2130 Fulton Street
San Francisco, CA 94117-1080
EIN 94-1156628

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maintain an unfunded top hat plan eligible for the alternative method of compliance under 29 CFR 2520.104-23. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan has approximately 10 participants.

This statement is filed pursuant to 29 CFR 2520.104-23. Enclosed please find a check for \$1,000 as payment of late filing penalties pursuant to guidance published in the Federal Register on July 24, 1992, by the U.S. Department of Labor.

Thank you.

Martha A. Peugh
Manager of Compensation, Benefits and Risk
for the University of San Francisco

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UNIVERSITY OF SAN FRANCISCO

Office of Business & Finance

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