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SHARRARD, MCGEE & CO., P. A.
CERTIFIED PUBLIC ACCOUNTANTS

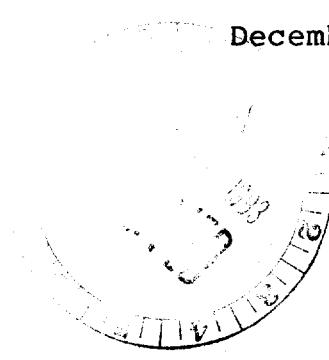
1813 NORTH MAIN STREET-P. O. BOX 5869-HIGH POINT, NORTH CAROLINA 27262

(919) 884-0410
TELECOPIER (919) 884-1580

1111 W. FRIENDLY AVENUE
P. O. BOX 3152
GREENSBORO, N. C. 27402
(919) 272-9777

December 31, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
United States Department of Labor
200 Constitution Avenue
Washington, DC 20210



Dear Secretary of Labor:

Harriss & Covington Hosiery Mills, Inc. has a deferred compensation plan which covers two employees. The plan is dated January 1, 1990. The primary purpose of this plan is to provide deferred compensation for a select group of management employees.

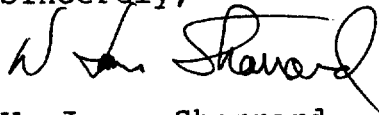
While the plan currently covers two employees, it is possible the plan will cover other employees in the future.

If you desire a copy of the plan document, please contact the undersigned. We enclose a check in the amount of \$1,000 as a penalty for the delinquent filing of this notice regarding this "Top Hat" plan.

Additional information regarding the employer is as listed below:

Harriss & Covington Hosiery Mills, Inc.
P. O. Box 1909
High Point, North Carolina 27261
Federal ID #: 56-0254975

Sincerely,


W. James Sharrard

mh
cc: Darrell Frye

261564

December 22, 1992

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210



Dear Sir or Madam:

This statement is being filed under the DOL's current "amnesty" program effective through December 31, 1992, and in accordance with DOL Reg. Section 2520.104-23. We desire to use the alternative method of compliance for pension plans for certain selected employees pursuant to the above regulation section. A check payable to the U.S. Department of Labor for \$1,000 is enclosed with this statement pursuant to the "amnesty" period filing requirements.

EMPLOYER:

Farmers Trust & Savings Bank
510 Elm Street, P.O. Box 90
Williamsburg, Iowa 52361
E.I.N. 42-0247830

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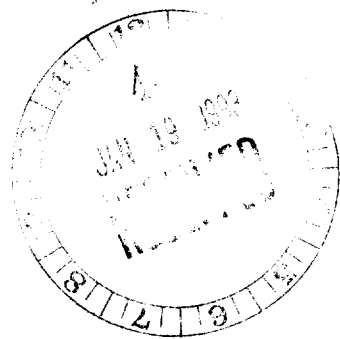
PLAN INFORMATION:

The employer maintains eight plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each plan has one participant and was adopted before 1992.

Plan documents pursuant to the DOL regulations will be forwarded upon request.

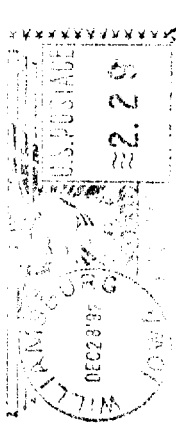
Very truly yours,

John R. Jones
John R. Jones



FT FARMERS AND SAVINGS BANK
510 Elm Street, P.O. Box 90
Williamsburg, Iowa 52361

~~FIRST CLASS~~



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

RETURN RECEIPT REQUESTED

