

Law Offices
MODRALL, SPERLING, ROEHL, HARRIS & SISK
A Professional Association

Joseph E. Roehl
Daniel A. Sisk
Allen C. Dewey, Jr.
John R. Cooney
Kenneth L. Harrigan
Peter J. Adang
Dale W. Ek
James M. Parker
Charles I. Wellborn
Dennis J. Falk
Arthur D. Melendres
James P. Houghton
Judy A. Fry
Paul M. Fish
Jeffrey W. Loubet
R. E. Thompson
Curtis W. Schwartz
Ruth M. Schifani
Thomas L. Johnson
Lynn H. Slade
Douglas A. Baker
Susan R. Stockstill
Larry P. Ausherman
John E. Heer III
J. Douglas Foster
Douglas R. Vadnais
Geoffrey D. Rieder
Benjamin Silva, Jr.
Randall J. McDonald
Walter E. Stern III
Patrick J. Rogers
John A. Darden III
Duane E. Brown
Martha G. Brown
Paul Maestas
Janet R. Braziel
Robert Pampell
George F. Koinis
Kevin T. Riedel
Eleanor Katherine Bratton
William C. Scott
Tim L. Fields
Douglas G. Schneebeck
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Michael L. Carrico
Joseph Cervantes
Kathleen Robertson Finz
Angelo J. Artuso
Christopher A. Riehl
John H. Mahaney
Matthew A. Pullen
Gregory C. Ridgley

December 23, 1992

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United States Department of Labor
Pension and Welfare Benefits Administration
Post Office Box 75212
Washington, D.C. 10013-5212

26939

Dear Sir:

Pursuant to Labor Department regulations section 2520.104-23, we are providing the following information regarding our unfunded deferred compensation plan:

1. Name and address of employer:

Modrall, Sperling, Roehl, Harris & Sisk, P.A.
Post Office Box 2168
Albuquerque, New Mexico 87103

2. Employer identification number:

85-0283491

3. Purpose of plan:

The above employer maintains a plan for the purpose of providing deferred compensation to a select group of employees.

4. Unfunded deferred compensation plan:

a. Employment Agreements with:

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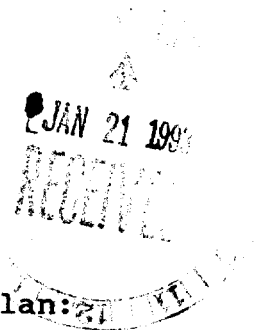
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Las Cruces Office:
505 South Main
Loretto Towne Centre, Suite 103
Post Office Box 578
Las Cruces, New Mexico 88004-0578
Phone: (505) 526-6655
Fax: (505) 526-6656

Reply To: Albuquerque Office:
500 Fourth Street NW
Sunwest Building, Suite 1000
Post Office Box 2168
Albuquerque, New Mexico 87103-2168
Phone: (505) 848-1800
Fax: (505) 848-1889

Santa Fe Office:
119 East Marcy
Suite 200
Post Office Box 9318
Santa Fe, New Mexico 87504-9318
Phone: (505) 983-2020
Fax: (505) 988-8996

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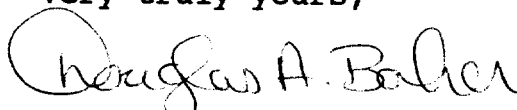


5. Number of employees covered by the plan: 21

45

Enclosed is a check for \$1,000 representing the maximum penalty applicable to plans filing under the Labor Department's Amnesty Program. Should you desire any additional information, we will be pleased to furnish it.

Very truly yours,


Douglas A. Baker

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Law Offices

MODRALL, SPERLING, ROEHL, HARRIS & SISK

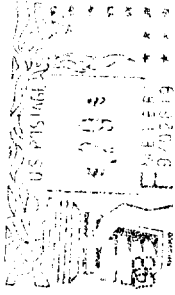
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500 Fourth Street NW

Sunwest Building, Suite 1000

Post Office Box 2168

Albuquerque, New Mexico 87103



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