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**BAYLOR
COLLEGE OF
MEDICINE**

Jim S. Friou
Director of Financial Services
One Baylor Plaza, T119
Houston, Texas 77030
(713) 798-4375

CERTIFIED MAIL NO. P 337 054 275
RETURN RECEIPT REQUESTED

Pension and Welfare Benefits Administration
U.S. Department of Labor
P.O. Box 75212
Washington, D.C. 20013-5212

Dear Sir or Madam:

26,969

In accordance with the Department of Labor Regulation Section 2520.104-23 and the guidance published in 57 Fed. Reg. 33019-21 (July 24, 1992), this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a plan for a select group of management or highly compensated employees.

1. The name and address of the employer is Baylor College of Medicine, One Baylor Plaza, Houston, Texas 77030.

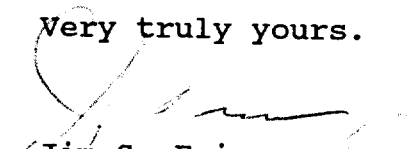
2. The employer identification number assigned by the Internal Revenue Service to the employer is 74-1613878.

3. The employer declares that it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Michael E. DeBakey, M.D. Deferred Compensation and Salary Continuation Agreement, an agreement between Baylor College of Medicine and Michael E. DeBakey, M.D.

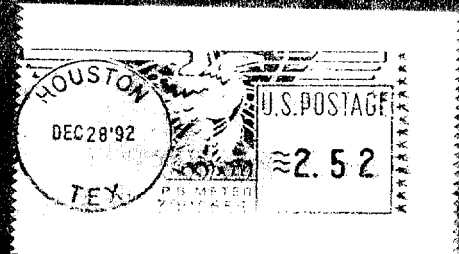
4. A check for \$1,000 payable to "U.S. Department of Labor" is enclosed.

Very truly yours.


Jim S. Friou
Director of Financial Services

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dress

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