

NOTICE TO DEPARTMENT OF LABOR

December 23, 1992

Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

Subject: Notice of Plan(s) of Deferred Compensation

22,115

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Stark Medical Specialties, Inc.
3140 Lincoln Way East
Massillon, OH 44646

2. Federal Employer Identification No. (EIN):

31-0792172

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. Three (3) employees are covered by such plan.

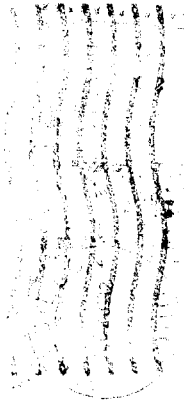
Very truly yours,

Stark Medical Specialties, Inc.

By: 

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22/11/12



12/28/92 CANTON, OH 447

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