

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Reporting and Disclosure Statement
Carbide Probes, Inc.
EIN: 31-0720286

2520043381758

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan maintained by an employer for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the following information is provided by the undersigned employer:

1. The name of the employer is: Carbide Probes, Inc.
2. The mailing address of the employer is: 1328 Reserve Park Drive, Dayton, Ohio 45432.
3. The employer's federal employer identification number (EIN) is: 31-0720286.
4. The number of plans and the number of participants in each plan is: One (1) plan with one (1) participant.
5. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
6. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Carbide Probes, Inc.

Dated: 09/11/04

By:

Dan D. Shellabarger
Name: Dan D. Shellabarger
Title: President

September 21, 2004

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

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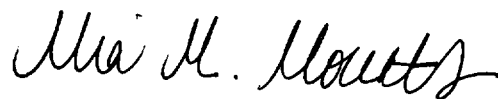
Re: Top-Hat Reporting and Disclosure Statement
Carbide Probes, Inc.
EIN: 31-0720286

Dear Secretary of Labor:

Enclosed for filing please find the Top-Hat Reporting and Disclosure Statement on behalf of Carbide Probes, Inc.

If you have any questions or need additional information, please do not hesitate to call.

Very truly yours,



Mia M. Mounts

MMM/djs
Enclosure

cc: Mr. Dan D. Shellabarger
Mr. Roger Warrum

**Walter &
Haverfield** ^{LLP}
attorneys at law

The Tower at Erieview
1301 East Ninth Street, Suite 3500
Cleveland, Ohio 44114-1821

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