

2520043381751

**E & E MANUFACTURING COMPANY, INC.
REPORTING AND DISCLOSURE COMPLIANCE STATEMENT**

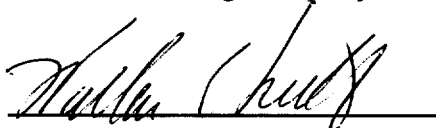
In compliance with Section 110 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and the regulations thereunder, found in 29 CFR 2520.104-23, E & E Manufacturing Company, Inc. is filing this Reporting and Disclosure Compliance Statement, and in connection herewith, provides the following information:

Employer:	E & E Manufacturing Company, Inc.
Address:	300/400 Industrial Drive Plymouth, MI 48170-1836
Employer Identification No:	38-1707131
Plan Name:	E & E Manufacturing Company, Inc. Nonqualified Deferred Compensation Plan
Number of Plans:	One
Number of Employees Participating in each Plan:	13

E & E Manufacturing Company, Inc. maintains the above-named unfunded plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.

E & E Manufacturing Company, Inc. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

E & E Manufacturing Company, Inc.

By: 
Wallace E. Smith

Its: President

Dated: 9/21/04

DAVID B. WALTERS
DWALTERS@BODMANLLP.COM
248-743-6052

September 23, 2004

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Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513, U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

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ATTORNEYS & COUNSELORS

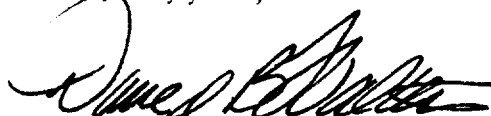
Re: E & E Manufacturing Company, Inc. Nonqualified Deferred Compensation Plan

Dear Sir/Madam:

Enclosed please find the Reporting and Disclosure Statement intended to satisfy the alternative method of compliance for pension plans for certain selected employees under 29 CFR 2520.104-23.

If you have any questions with regard to the foregoing, please feel free to contact the undersigned.

Very truly yours,



David B. Walters

DBW/cm

Enclosure

c: E & E Manufacturing Company, Inc.
William H. Heritage III

CERTIFIED MAIL



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FIRST CLASS MAIL

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Washington, DC 20210

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