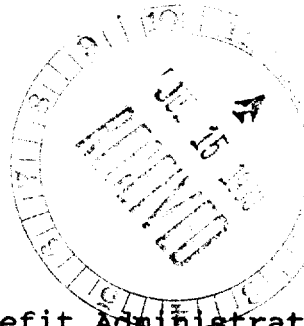


EDISON FOARD, INC.
GENERAL CONTRACTOR



July 13, 1993

2520032033093

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Reference: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Regulation, Section 2520.104-23, the undersigned Employer hereby files the following information with respect to its Plan of Deferred Compensation.

1. Name and address of Employer:

Edison Foard, Inc.
308 Clanton Road (28217)
P.O. Box 240096
Charlotte, North Carolina 28224-0096

2. Federal Employer Identification Number (EIN): 56-1013023

3. The Employer maintains one Plan of Deferred Compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. One Employee is covered by such Plan.

Sincerely,

EDISON FOARD, INC.


O.P. Cassels, Jr.
President

OPC/bw