

ACDS

Arundel Community Development Services, Inc.

2520043381709

September 10, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

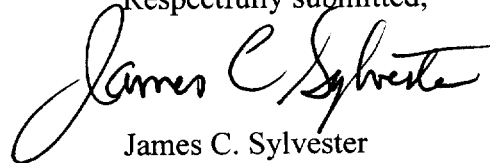
Dear Sir/Madam:

The following information is being provided pursuant to 29 CFR Sec. 2520.104-23:

Name of Employer: Arundel Community Development Services, Inc.
Address of Employer: 2666 Riva Road, Suite 210, Annapolis, MD 21401
Employer Identification No.: 52-1817557
Number of Plans: one
Number of Employees in Plan: one

Arundel Community Development Services, Inc., the Employer, maintains this plan primarily to provide nonqualified deferred compensation for a select group of management or highly compensated employees.

Respectfully submitted,



James C. Sylvester
Plan Administrator

ACDS

Arundel Community Development Services, Inc.

2666 Riva Road, Suite 210
Annapolis, Maryland 21401



HASLER

\$0.27⁸

SEP 11 2004

US POSTAGE

FIRST CLASS AUTO 5D

MAILED FROM 21401

011A041300885

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

G-HJNMS 20210

