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July 7, 1993

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
100 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Salt Lake Convention & Visitors Bureau Supplemental Executive
Retirement Plan

Gentlemen:

Pursuant to Department of Labor Regulations Section 2520.104-23, declaration is hereby made that, on May 7, 1993, Salt Lake Convention & Visitors Bureau adopted a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Pursuant to such declaration, the following information is provided:

- (1) Name of Plan: Salt Lake Convention & Visitors Bureau Supplemental Executive Retirement Plan
- (2) Employer Identification Number: 87-0415106
- (3) Number of Plans: 1
- (4) Number of Employees Participating in Plan: 1

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Top Hat Plan Exemption
July 7, 1993
Page 2

If you have any questions regarding any of the foregoing, do not hesitate to contact the undersigned.

Very truly yours,

Bruce E. Babcock

Bruce E. Babcock

cc: Richard Davis

BEB:mjs⁷⁶⁷⁹

