



Crest Foam Industries Incorporated  
100 Carol Place, Moonachie, NJ 07074  
Telephone: (201) 807-0809  
Fax: (201) 807-1113  
E-mail: info@crestfoam.com  
Web: www.crestfoam.com

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520043381672

Re: Top Hat Plan Exemption  
DOL Regulations §2520.104-23

Dear Sir or Madam:

This is to advise you that the Employer currently maintains the unfunded nonqualified deferred compensation plans listed below. These plans are maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

**A. PLAN INFORMATION**

Plan Name: Crest Foam Industries, Inc. Deferred Compensation Plan  
No. of Participants: 4

**B. EMPLOYER INFORMATION**

1. Name: Crest Foam Industries, Inc.  
2. Address: 100 Carol Place, Moonachie, NJ 07074  
3. Telephone No. (201) 807-0809  
4. Tax ID No. 22-3535275  
5. Plan Administrator: Crest Foam Industries, Inc.

Please call the Plan Administrator if you have questions regarding the above plan(s).

Cordially,

  
Gail Martin, Trustee



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